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**INDIANA
JOINT FORCES HEADQUARTERS
NATIONAL GUARD
2002 SOUTH HOLT ROAD
INDIANAPOLIS, INDIANA 46241-4839**



March 7, 2016

STATE JOB OPENING

POSITION: SEASONAL Environmental Compliance Technician (10001972, Job ID #584311)

LOCATION: Camp Atterbury, Edinburg, Indiana

SALARY: \$12.00 per hour

Limited to working an annual maximum of 180-days or 1560-hours during the period of APR2016 - SEP2016.

PURPOSE OF POSITION/SUMMARY:

This position serves within the Environmental Division, Department of Public Works, Camp Atterbury Joint Maneuver Training Center located in Edinburg, Indiana. This person is responsible for implementing the Integrated Natural Resource Management Plan (INRMP) and the multi-media components contained within the plan (i.e., watershed management plan, forestry management plan, wildland fire management plan, pest management plan, endangered species management plan, cultural resources, etc.). The position will conduct various tasks to facilitate the implementation of the INRMP. This position is seasonal/temporary and is labor intensive. The Sikes Act (16 USC 670a-670o) and the Sikes Act Improvement Act of 1997 are the primary regulatory drivers for this position.

This positions' primary emphasis will include the collection and monitoring of biological data in the form of surveys and indices. Daily work hours will vary and could involve 8-12 hour days monitoring or conducting surveys as well as weekend work per mission requirements. Second/third shift night work should be expected on an intermittent basis (up to two weeks per month during the spring, summer and fall monitoring seasons). Specific responsibilities include Indiana bat and evening bat roost monitoring and management, vascular plant surveys, amphibian surveys, avian surveys, aquatic macroinvertebrate surveys, mammal surveys, invasive vascular species removal and management, nuisance species management and other wildlife issues including capturing and immobilizing animals as needs occur, forest and timber management, timber stand improvement, fire management and other duties as assigned.

ESSENTIAL DUTIES/RESPONSIBILITIES:

- Driving passenger vehicles
- Radio operation
- Ability to traverse rough terrain while carrying equipment
- Ability to use Handheld GPS for navigation and data collection
- Field identification of common Indiana tree species
- Ability to work nights for short periods on an intermittent basis
- Water quality monitoring
- Water sampling
- Soil sampling
- Hand tool operation (rakes, pick axe, fire extinguishers, pumps, hoses, etc.)
- Pesticide application
- Prescribed fire implementation
- Natural and Cultural Resource awareness training

- Site monitoring (invasive species, wetland mitigation, cemeteries, etc.)
- Wildlife monitoring
- Pest management (domesticated animal trapping, awareness training, etc.)
- Threatened and Endangered Species monitoring/management
- Land rehabilitation
- Construction site storm water pollution prevention inspections
- Other duties defined in the INRMP

Representative tasks may include but are not limited to:

- Treating invasive vegetation through a variety of control measures, including herbicide and mechanical intervention.
- Maintaining and installing study/sampling equipment (i.e. installing drift fences, deploying cover boards, setting up GPS units, preparing vehicles and equipment for field survey's)
- Gathering GIS information of habitat areas, project sites, and orthophoto maps of the installation.
- Implement applicable portions of the Integrated Cultural Resources Management Plan (ICRMP) and provides required protection of the archaeological, historic and cultural resources located on the installation. Assist in the assimilation of the INRMP and ICRMP.
- Use technical expertise to implement components of site specific and comprehensive management plans.
- Aid in preparation of selected forest stands for harvest, stand improvement or habitat improvement projects by establishing boundaries, selecting and measuring trees for volume, locating access roads and sites, and identifying problem areas or special conditions pertinent to the project while enhancing the area for the military mission of training.
- Participate in night surveys for endangered species and/or wildlife monitoring efforts on an intermittent basis.
- Participate in daytime field survey and site/habitat reconnaissance.

NONESSENTIAL DUTIES/RESPONSIBILITIES:

- Military vehicle operation
- GIS/data input
- Chainsaw operation
- Equipment maintenance
- Office maintenance
- Vehicle maintenance (general cleaning)
- Skid steer operation
- Vascular plant identification

JOB REQUIREMENTS:

- Valid high school diploma or GED; or one (1) year of work experience.
- Valid Driver's license
- Experience or knowledge in resource management (any of the duties listed above)
- Ability to lift up to 50 pounds several times a day
- Ability to stand or stoop for extended periods
- Ability to carry a 40 pound pack over rough and hilly terrain
- Agree to a background check

SUPERVISORY RESPONSIBILITIES/DIRECT REPORTS:

Incumbent has no supervisory responsibility. This position reports directly to the Natural Resources Coordinator, but will be supervised by various program managers and staff.

DIFFICULTY OF WORK:

The work will routinely be strenuous and physical in nature.

RESPONSIBILITY:

Incumbent is responsible to maintain all applicable laws, regulations, policies, and standard operating procedures that apply to the installation. Maintaining a safe working environment is required. Work will be reviewed and generally supervised through direct observation, but some tasks will be done independently with general guidance from assigned supervisor.

PERSONAL WORK RELATIONSHIPS:

The work relationships are broad in scope and include direct contacts with directorate managers, supervisors, historians, architects, regulators, contractors, Range Control, Department of Public Works, and training units.

PHYSICAL EFFORT:

Fieldwork requires greater than usual physical exertion to hike across rugged terrain with heavy equipment and to occasionally be exposed to extreme weather conditions for extended periods. Projects may extend beyond normal duty hours and involve weekend work as mission dictates. Some second/third shift night work should be expected on an intermittent basis varying seasonally in support of nocturnal wildlife surveys and monitoring efforts. Potential also exists for night work related to wildfire suppression activities.

WORKING CONDITIONS:

This employee must be able to work effectively and efficiently without direct supervision. Employee works independently to achieve management objectives. The majority of the incumbents time will be spent in the field. Rigorous work in all types of forest terrain in extreme weather conditions is required; however, work in an office environment to accomplish the technical aspects of the position is also necessary. Position performance will be required to follow acceptable forestry practices, agency guidelines and under the direction of the Natural Resources Manager. Incumbent may be exposed to unexploded ordnance (UXO) hazards during the course of any work conducted on training lands. Incumbent will be exposed to loud noise and heavy equipment such as chainsaws, mowers, bull dozers, etc. Other hazards may be falling timber, open wells, fire, pests, and pesticides.

CLOSING DATE: MARCH 18, 2016

APPLY ON-LINE AT: <http://www.in.gov/spd/2334.htm>

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